



Position: Assistant Professor of Science / Adjunct Instructor of Science

Location: Moore, OK

Start Date: January 2026

Summary:

Randall University seeks either a full-time or adjunct Professor of Science with a Biblical worldview beginning Spring 2025. The successful candidate will teach Physics I and II as well as one additional course per semester from the following areas: Anatomy and/or Physiology or Earth Science. This individual reports to the Provost and Chief Academic Officer and works in cooperation with other university faculty members. This is a ten-month, non-tenure track renewable position.

As a small institution, the ideal candidate is comfortable teaching across multiple areas of science and developing close mentoring relationships with traditional, non-traditional, and online students. Class sizes at Randall are small (average 11:1 student-to-faculty ratio), contributing to a culture of student-centered learning. While this teaching assignment includes courses for science majors, the bulk of courses will meet general education requirements.

Core Competencies:

- Proficient in teaching physics at the undergraduate level (lecture and lab).
- Able to teach in at least one other area: Anatomy/Physiology or Earth Science.
- Committed to integrating faith and learning in the sciences.
- Comfortable teaching a wide array of student abilities and learning styles.
- Knowledgeable in the use of instructional technology and laboratory equipment.
- Strong communication and mentoring skills with undergraduate students.

Administrative/Service Responsibilities:

- Implementing and developing academic intervention policies.
- Engage in activities to support the mission and vision of Randall University.
- Providing institutional service in an area within areas of expertise such as academic assessment, intervention, etc.
- Participate in departmental and university committee work, including supplemental academic instruction committee.
- Contribute to campus culture, including spiritual formation of students.
- Participate in ongoing assessment at the course, program, and institutional levels.



Teaching/Scholarship Responsibilities:

- Complete 30 workload hours, or equivalent, per academic year.
- Engage in ongoing professional development and scholarship.
- Maintain regular office hours.

Qualifications:

- Master's degree in Physics, Biology, Earth Science, or a related field required; Ph.D. preferred.
- Prior teaching experience at the high school, community college, or university level strongly preferred.
- Demonstrated commitment to Christ-centered higher education and mentoring students in their academic and spiritual development.
- Exhibited evidence of continued professional growth and development.
- Successful candidate will affirm and support the Mission, Vision, and Statement of Faith of Randall University as found here: <https://ru.edu/about-randall/what-we-believe/biblical-foundations/>

Responsibilities:

- Teach Physics I and II each academic year.
- Teach at least one additional science course per semester (Anatomy/Physiology or Earth Science).
- Support students in need of remediation and academic intervention.
- Participate in departmental meetings, university service, and assessment activities.
- Maintain regular office hours to support students academically and spiritually.
- Contribute to the mission of Randall University through service, scholarship, and Christian mentorship.

Logistical Information:

- Salary is commensurate with experience.
- Medical and life insurance package with matching 403(b) package.

Submit questions or the following materials to the selection committee to the email careers@ru.edu:

1. Upload a cover letter, which emphasizes his/her strengths with institutional fit.
2. Submit a curriculum vitae.
3. Select and submit one piece of additional evidence (statement on philosophy of teaching, reference letter, scholarly work, course evaluations).
4. List of three references.